



Memorandum of Understanding
Between the Faculty Association ("FA") and the Santa Barbara City College
May 11, 2018
Grant Director Primary Term Compensation

The parties agree to the following:

Effective July 1, 2018:

- 1. Compensation for faculty serving as Grant Director is delineated in this Memorandum of Understanding and is specific to federally funded grants administered by the College.
2. While providing paid services for the College, the faculty assigned as Grant Directors must be available to the supervising Dean, by email, phone, remote meeting, or to meet in person while performing duties related to the grant.
3. Periodic reports regarding the grant must be submitted to the supervising Dean or designee as necessary.
4. Compensation shall be charged to the grant and not exceed the grant budgeted allocation for Director compensation.
5. Faculty will be reassigned to Grant Directors as their Primary assignment. The TLUs for Grant Director will be assigned as a percentage of the time assigned to the grant, up to 15 TLUs. (For example a 50% grant director will be reassigned 7.5 TLUs to the grant). Any TLUs worked in excess of 15 per term will be permissible and paid according to contractual rates. (i.e. Instructional overloads paid according to Schedule 11, Non-instructional overloads paid according to Schedule 9).

For Fall 2017 and Spring 2018:

For Fall 2017 and Spring 2018 only, specific to current Title 5 and Title III grants, compensation will be based on the "daily rate" for overload related to Grant Directors for these grants, compensation is based on the hourly rate (which is 1/7 of the daily rate) as indicated in attached addendum.

[Signature of Cornelia Alsheimer-Barthel]

Cornelia Alsheimer-Barthel, Ph.D.
Faculty Association President

5-18-18

[Signature of Monalisa Hasson] 5-21-18

Monalisa Hasson, Ed.D.
Vice President, HR